



JOBS FOR MUMS



Recruitment & On Demand Services



Who We Are

Jobs for Mums is a social enterprise connecting talented individuals with forward-thinking employers offering flexible, family-friendly work. We aim to break employment barriers by creating sustainable job pathways that help individuals thrive both at home and in the workplace.

With New Zealand facing a skilled talent shortage, we're unlocking the largest untapped workforce—parents and caregivers—recognising their skills and potential to bridge workforce gaps. By partnering with us, businesses can access skilled talent while supporting equitable opportunities. Together, we create a thriving environment where families and businesses succeed.



Award recognised



2 DEGREES,
AUCKLAND BUSINESS
AWARDS FINALIST
2024



NZ OF THE YEAR
SEMI-FINALIST
2024



NZ COMPARE
MAKING A
DIFFERENCE
FINALIST 2023



WESTPAC BUSINESS
AWARDS FINALIST
2022



SUSTAINABLE BUSINESS
AWARDS NEXT 95 LIST
2024

...and more!

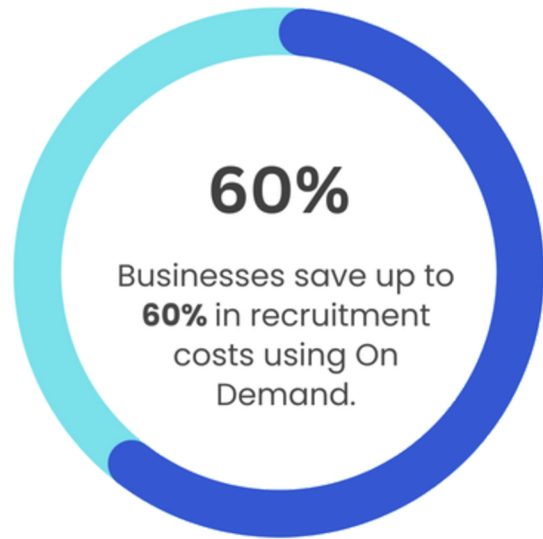
What is On-Demand?

We take the stress out of recruitment so you can focus on running your business.

Our On-Demand service connects businesses with highly skilled professionals for temporary, fixed-term, and permanent roles—**without the hassle of traditional hiring.**

We act as an intermediary, handling sourcing, screening, and selection, ensuring you find top-tier talent quickly and efficiently.

We manage payroll, insurance, compliance, and admin, giving you a fully outsourced solution to help drive your business forward.



1,100,000

million yearly views

200,000

Users Annually

30,000+

Skilled Professionals
across New Zealand

70%

of candidates hold a
tertiary degree or
higher

Why Employers Choose Us

Employers choose us because we offer a hassle-free, flexible hiring solution. Whether you need short-term, long-term, or project-based support, **we make it easy to hire with no upfront costs** and you only pay for the hours worked. We handle everything—from screening and matching to vetting top talent.

Our candidates are all NZ-based, with **70%** bringing over 10 years of experience, ensuring fast, work-ready **hires**. Plus, our platform supports diversity and inclusion, building stronger, more inclusive teams while we take care of payroll, admin, and onboarding. With us, you get the right people when you need them—**zero risk, no admin**.



Top Talent. Zero Risk. No Admin.
Just the right people when you need them.

Hire

Hire who you need,
when you need

70%

Of applicants have
over 10 years
experience

Fast

Talent ready to go

No Risk

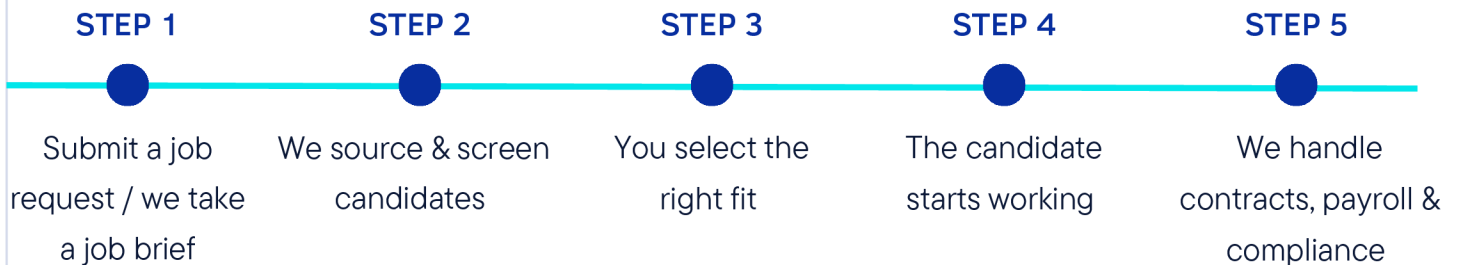
No upfront cost



JOBS FOR MUMS

How It Works

Accessing on-demand talent is quick and easy. Simply submit your job request, and we'll handle the rest—from sourcing and screening the best candidates to managing contracts, payroll, and compliance.



Whether you need temporary, fixed-term, or freelance professionals, we ensure you get the right person, ready to start as soon as you need them. We take care of all the admin, so you can focus on running your business with flexibility and ease.



Whether you need temporary, fixed-term, or freelance professionals, we ensure you get the right person, ready to start as soon as you need them.

Our Candidates

1.6M

Mums in NZ

70%

have Tertiary degree or higher

66%

5+ yrs experience +

35%

Registered Users



JOBS FOR MUMS

Our Services

We understand that every business has unique hiring needs. That's why we offer flexible recruitment solutions, including fixed recruitment and On Demand hiring. Whether you need permanent talent or short-term support, our services are designed to help you find the right people, at the right time, with ease.

Pay per hour
**no upfront
cost**



On Demand

Hire who you need, when you need



Pre-vetted, local
professionals



Get matched with
candidates within days



Access highly skilled
experts without the
overhead of traditional hiring

From 2k
per hire



Fixed Recruitment

Full-service recruitment Service



Featured marketing
& enhanced sourcing



Account Manager &
Candidate screening



Payment on
successful hire

Employers say:

4/5

Experience rating

73%

Value for money

89%

Would use again

88%

Would recommend



JOBS FOR MUMS

On Demand Pricing

Services	Investment
Marketing Professionals	From \$35 per hour
Sales Professionals	From \$35 per hour
Project Managers	From \$60 per hour
IT Specialists	From \$35 per hour
General Support ("Doers")	From \$30 per hour
Onboarding & Compliance	Included for all temp roles
Payroll, Insurance & Admin	Included for all temp roles

We provide temporary and fixed-term candidates, with clear agreements ensuring transparency. Payroll, insurance, and compliance are fully managed, reducing admin for businesses. Pricing varies by role and industry—contact us for a tailored quote.

Additional roles available on request.

Employers say:

3,000+

Employers have
worked with Jobs for
Mums

4000+

jobs posted on Jobs
for Mums

27k

Applications Received



JOBS FOR MUMS

Recruitment Pricing

Salary	Fixed Fee
Up to \$50,000	\$4,500
Between \$50,000-\$70,000	\$6,000
Between \$70,001 and \$90,000	\$7,000
Between \$90,001 and \$120,000	\$8,500
\$120,001+	\$10,000+

Jobs for Mums – 360° Fixed-Fee Recruitment

We offer a full-service recruitment solution, managing everything from job brief to placement.
Pricing:

What's Included:

- Role briefing + culture alignment
- Job ad creation + wide promotion
- Candidate sourcing + proactive outreach
- Screening, interviews, and reference checks
- Shortlist delivered until role is filled
- Coordination of testing or onboarding as needed

Timeline:

4-week process with a partial refund if we're unable to fill the role.



Join the movement

At Jobs for Mums, we believe in work that works for all—families, businesses, and New Zealand as a whole. Our partners stand behind this vision, helping to create a more inclusive and flexible workforce where everyone can thrive. Be part of the movement and help shape the future of work.

Principle Partners



Spark^{nz}

Trusted by over 3,000+ NZ employers



foodstuffs^{NORTH ISLAND}



envivo



BRISCOE GROUP LIMITED

JASMAX



CALTEX

Te Whatu Ora
Health New Zealand



bedbath&beyond



JOBS FOR MUMS

Let's Get to Work Together

Joining is simple—sign up online at Jobsformums.co.nz, or reach out via email or phone, and We will take care of the rest. Unlock access to New Zealand's largest untapped talent pool and be part of a movement that's transforming the future of work. Together, we can create meaningful opportunities that benefit your business and empower families across the country.



Not only is the team extremely helpful they also kept in contact throughout the entire process. The candidates were of a high calibre and we found the perfect candidate via the Jobs for Mums platform.



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