

# New Zealand's #1 family-friendly jobsite

WWW.JOBSFORMUMS.CO.NZ

# Who We Are

Jobs for Mums is a social enterprise connecting talented individuals with forward-thinking employers offering flexible, family-friendly work. We aim to break employment barriers by creating sustainable job pathways that help individuals thrive both at home and in the workplace.

With New Zealand facing a critical talent shortage, we're unlocking the largest untapped workforce—parents and caregivers—recognising their skills and potential to bridge workforce gaps. By partnering with us, businesses can access skilled talent while supporting equitable opportunities. Together, we create a thriving environment where families and businesses succeed.













2 DEGREES, AUCKLAND BUSINESS AWARDS FINALIST 2024 NZ OF THE YEAR SEMI-FINALIST 2024 NZ COMPARE MAKING A DIFFERENCE FINALIST 2023 WESTPAC BUSINESS AWARDS FINALIST 2022 SUSTAINABLE BUSINESS AWARDS NEXT 95 LIST 2024

# Why Jobs For Mums

Jobs for Mums is a startup social enterprise helping fix the \$8.5 trillion talent shortage by removing barriers for the world's largest untapped workforce to find work.

We work with employers big and small to create sustainable employment pathways for parents and caregivers across Aotearoa. In less than 3 years in market, we have achieved exceptional results.

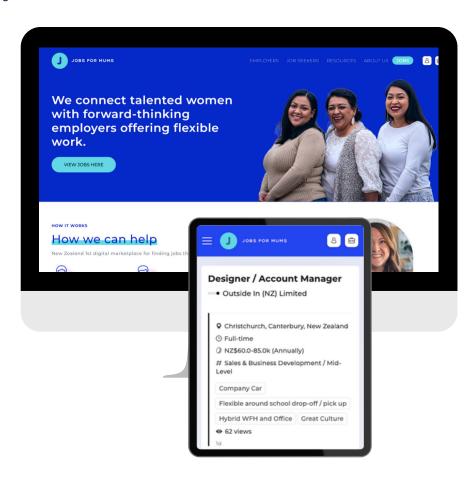
#### Away from the 9-5:

- Full-time, flexible
- Part-time
- Hybrid

- Remote / WFH
- School hours
- Job share

#### + other non-traditional arrangments





### **Our Reach:**

35,000+

Highly engaged job seekers

**1.1M** 

Website views

**7.2M** 

Social media reach

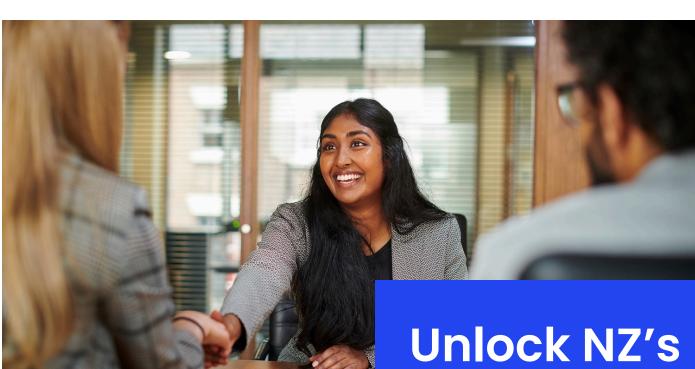
212k

Website Users



# Why list with us

Jobs for Mums is New Zealand's leading platform for businesses seeking skilled, family-focused talent. Our trusted job board and targeted approach ensure your listings reach highly engaged candidates who value flexibility and work-life balance. By listing with us, you'll connect with top talent quickly and efficiently, filling roles faster while supporting a more inclusive and productive workforce.



Unlock NZ's largest hidden skilled workforce.

# **Our Reach:**

35,000+

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Social media reach

212k

Website Users



# **How It Works**

Listing a job with Jobs for Mums is quick and hassle-free. Simply choose your listing type, post your job in minutes, and gain instant access to a pool of skilled candidates actively seeking flexible, family-friendly work. Our platform ensures your listing reaches the right talent through targeted exposure, helping you connect, engage, and hire with ease.



#### Sign up quickly and easily

Join our great community of equal opportunity employers!



#### **Create your job listing**

Upload your job listing and enter some key information.



### Select a plan that's right for you

Listing with us is affordable and good for business.



#### Hire the perfect candidate

Search our database of local, readyto-go candidates



AtlantisHealth
GLOBAL EXPERTS IN BEHAVIOUR CHANGE

Melanie Hayes Atlantis Health

# **Our Candidates:**

60%

or higher

have Tertiary degree

1.6M

Mums in NZ

66%

suitable roles that would suit working mothers."

5+ yrs experience +

35%

Registered Users



# **Our Listings**

At Jobs for Mums, we understand the importance of finding the right talent for your business. Our flexible packages and listings are designed to help you connect with skilled professionals. Whether you're looking to fill part-time, remote, or flexible roles, our tailored solutions allow you to reach a diverse pool of candidates committed to making a positive impact in your business.



### **Standard Listing**

Ideal for small businesses



30-day job listing



Job listing emailed to candidates



JFM customer support



### **Premium Listing**

Jump to the front of the queue! Faster, smarter hiring



All the features of a standard listing



Featured in premium search spots



Boosted visibility across
Jobs For Mums website

# **Additional Upgrades**

FEATURED JOB \$39

LET US WRITE THE ADVERT FOR YOU \$149

**BOOST ADVERT ON SOCIAL MEDIA \$250** 

SPEAKING FEE \$1,299

(Incl. 45-min session + Q+A, AKL only)



# **Our Partnerships**

### **Principle Partnership**

This package is designed for organisations that want to lead the charge in reshaping the workforce, driving visibility, and building meaningful connections with a large, engaged audience.

**Opportunities to** 

further Collaborate:

On Demand & Fixed Fee Recruitment:



#### **Unlimited Job Listings** • No limits on the number of job postings to help you find the best talent. Logo placement in the exclusive "Principal Partner" section on the Home **Premium Branding Opportunities:** Page. • Featured logo on the Partnership Page. A dedicated landing page showcasing your Employer Value Proposition (EVP). **Employer Branding** Quarterly featured article on our blog to spotlight your organisation. Support: Monthly social media features to amplify your brand's visibility. Quarterly email campaigns sent to a community of 30,000+ members. **Prominent PR** • Highlighted in PR campaign as a leading partner in promoting flexible **Exposure:** work. · Acknowledgment in a "Thank You to Our Champions" email sent to our entire community. • Opportunities to co-create and participate in exciting marketing **Collaborative Marketing Initiatives:** activities, such as competitions, podcasts, events, and more. • Delivered bi-monthly Data & **Campaign Results:** Insights of campaigns that deliver well within community

branded campaigns.

· Participation in selected marketing initiatives, such as competitions or co-

• Discounts on our On Demand & Fixed Fee Recruitment Services

• Priority status on On Demand & Fixed Fee Recruitment

# **Our Partnerships**

### **Impact Partnership**

This package is ideal for businesses seeking to make an impactful contribution to reshaping the workforce while benefiting from enhanced brand exposure and access to top-tier talent.



<b>Unlimited Job Listings</b>	No limits on the number of job postings to help you find the best talent.
Brand Visibility:	<ul> <li>Logo placement in the exclusive "Impact Partner" section on the Home Page.</li> <li>Featured logo on the Partnership Page.</li> </ul>
Employer Branding Support:	<ul> <li>One featured article on our blog annually to showcase your commitment to family-friendly work.</li> <li>Quarterly social media feature highlighting your organisation.</li> </ul>
Community Engagement:	One email campaign to our community of 30,000+ members annually.
Data & Campaign Results:	<ul><li>Delivered annually</li><li>Insights of campaigns that deliver well within community</li></ul>
Opportunities to further Collaborate:	Participation in selected marketing initiatives, such as competitions or cobranded campaigns.
On Demand & Fixed Fee Recruitment:	<ul> <li>Discounts on our On Demand &amp; Fixed Fee Recruitment Services</li> <li>Priority status on On Demand &amp; Fixed Fee Recruitment</li> </ul>

# **Our Partnerships**

At Jobs for Mums, our mission is to help drive awareness of family-friendly workplaces by driving more diversity and inclusion. Jobs for Mums will work with you in a partnership by helping promote diversity and inclusion practices through job marketing.

### **Community Partnership**

This package is ideal for businesses looking to support workforce inclusivity while benefiting from increased visibility and community engagement.



**Unlimited Job Listings** • No limits on the number of job postings to help you find the best talent.

#### **Brand Visibility:**

- Logo placement in the exclusive "Community Partner" section on the Home Page.
- Recognition as a Community Partner in select marketing materials.

### **Employer Branding** Support:

- One social media feature annually to highlight your commitment to flexible employment.
- Inclusion in a "Thank You to Our Partners" email to our 30,000+ member community.

#### Community **Engagement:**

• One email campaign to our community of 30,000+ members annually.

For more information or if you would like to discuss further about our Partnerships, please reach out to me directly at claregallagher@jobsformums.co.nz.

# **Our Services**

We understand that every business has unique hiring needs. That's why we offer flexible recruitment solutions, including fixed recruitment and On Demand hiring. Whether you need permanent talent or short-term support, our services are designed to help you find the right people, at the right time, with ease.



# Fixed Recruitment

Full-service recruitment Service



Featured marketing & Enhanced features



Account Manager & Candidate screening



Payment on successful hire



### **On Demand**

Jump to the front of the queue! Faster, smarter hiring



Pre-vetted, local professionals



Get matched with candidates within days



Access highly skilled experts without the overhead of traditional hiring

# **Employers say:**

4/5

Experience rating

73%

Value for money

89%

Would use again

88%

Would recommend

# Join the movement

At Jobs for Mums, we believe in work that works for all—families, businesses, and New Zealand as a whole. Our partners stand behind this vision, helping to create a more inclusive and flexible workforce where everyone can thrive. Be part of the movement and help shape the future of work.

#### **Principle Partners**







#### Trusted by over 3,000+ NZ employers





























































# Let's Get to Work Together

Joining is simple—sign up online at Jobsformums.co.nz, or reach out via email or phone, and We will take care of the rest. Unlock access to New Zealand's largest untapped talent pool and be part of a movement that's transforming the future of work. Together, we can create meaningful opportunities that benefit your business and empower families across the country.





Not only is the team extremely helpful they also kept in contact throughout the entire process. The candidates were of a high calibre and we found the perfect candidate via the Jobs for Mums platform.



Ronelle Bianchet
SCAPE PUBLIC ART

### **Phone**

021860206

### **Email**

sunshinemetro@ jobsformums.co.nz

### Website

www.jobsformums.co.nz